

Date: Thursday, 20th February 2020  
Our Ref: MB/SS FOI 4236

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**Re: Freedom of Information Request FOI 4236**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 04th February 2020.

Your request was as follows:

1. Staff Numbers - Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019.

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.) I would greatly appreciate it if you could supply all this information for the year 2018/19 (April '18 to March '19).

[Please see attached spreadsheet - Please note this is a total from 31st March 2019.](#)

2. Staff Cost - Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.

[I can confirm in accordance with Section 1 \(1\) of the Freedom of Information Act 2000 \(FOIA\) that we do not collate information requested above as our data sets do not differentiate between permanent and non-permanent based on the descriptions given, i.e. the split costs between permanent staff \(Staff members on a permanent contract\) and non-permanent staff \(Staff members on temporary contracts, fixed term contracts and any consultants\).](#)

[Under the FOI Act, we are not required to create this information in order to answer your request. I should explain that the FOI Act is to do with transparency of information held by public authorities. It gives an individual the right to access recorded information held by public authorities. The FOI Act does not require public authorities to generate information, or to answer questions, provide explanations or give opinions, unless this is recorded information that they already hold.](#)

3. Agency Hours - Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

[Agency Medical - 8,986](#)  
[Agency Nursing - 6,557](#)  
[Agency HCA - 31,106](#)  
[Agency AHP - 1,437](#)  
[Agency Admin & Clerical - 3,339](#)

4. Agency Spend - Total amount spent on agency staff in the 2018/19 financial year split into the Trusts' staff

groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Agency Medical - £583,994

Agency Nursing - £273,111

Agency HCA - £467,447

Agency AHP - £46,935

Agency Admin & Clerical - £67,016

Please see our response above in [blue](#).

### Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at [www.opsi.gov.uk](http://www.opsi.gov.uk) where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at [www.opsi.gov.uk/advice/psi-regulations/index.htm](http://www.opsi.gov.uk/advice/psi-regulations/index.htm)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 4236 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**